

Low Intensity Rehab (UT4) Staff Independent Learning

> Go-live Date: Sept. 28, 2017









# Learning Objectives

- I. Understand the components of Patient-Oriented Discharge Summary (PODS) and the rationale for changing our discharge education process
  - 6 content areas
  - 6 design elements
- 2. Describe the interprofessional process for completing the PODS form and teaching
- 3. Identify which form to use for patients who prefer a language other than English
- 4. Describe aspects of teach back techniques and examples of questions to ask



What is PODS?

The patient-oriented discharge summary (PODS) is a simple tool that arms patients with 5 key pieces of information they need to know in order to effectively manage their health after a hospital discharge:

S igns and symptoms to watch out for **M** edication instructions A ppointments **R** outine and lifestyle changes T elephone numbers and info to have handy PODS was designed with the help of many patients and is being adopted in 8 Toronto-area hospitals.



- 88% of adults over the age of 60 do not have adequate health literacy skills (Rootman and Gordon-El-Bihbety, 2008) and many discharge summaries are written in a way that is difficult to understand.
- Language, cognitive impairment and mental health issues can be barriers to understanding health information.
- Not understanding health information can lead to more ED visits and readmissions.

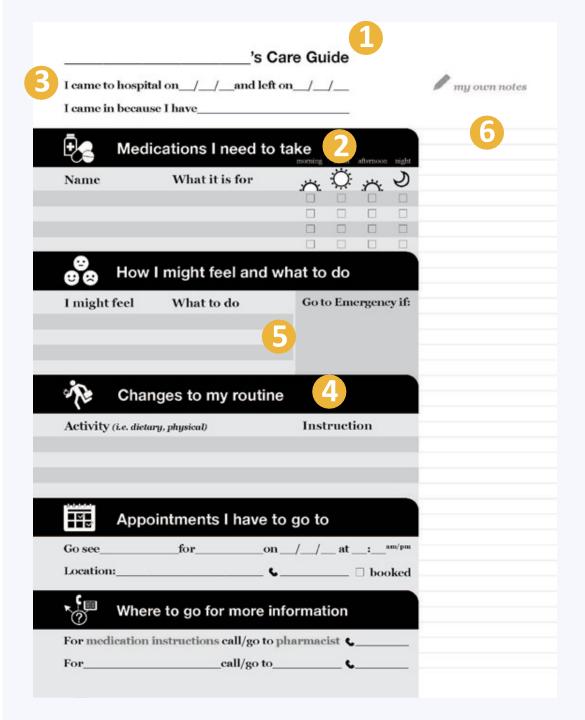


The PODS was designed with patients and staff, and is being implemented across the province. The PODS is also designed according to **best practices in patient education** and is designed for limited health literacy.

The PODS also gives consideration to the cognitive processes involved in information processing and retention by including white space in the margin for patients to jot down their own notes, which has been found to improve information recall.

# PODS

- 6 DESIGN ELEMENTS:
- 1 Large fonts
- 2 Clear language
- Oirected to the patient
- Distinct & easy to follow headings
- 5 Point form
- 6 Whitespacefor note taking





How it is working at other hospitals.

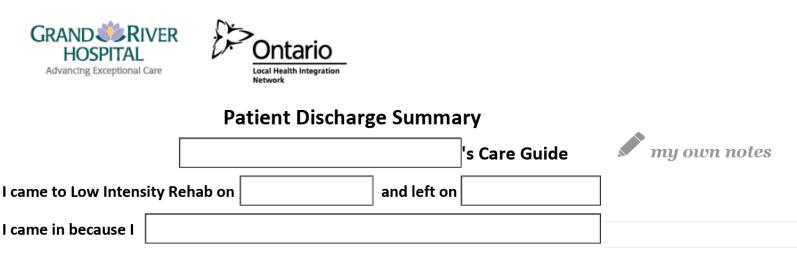
#### **Patient experience**

- Patients find PODS useful and refer to it at home
- Greatest improvement in knowing danger signs to watch out for and what to do
- Phone calls to the hospital unit have been reduced

#### Health care provider experience

- Discharge is more timely
- Teaching is more consistent
- PODS is a good guide and easy to use
- PODS doesn't involve more work

# **UT4 Discharge Summary**





#### How I might feel and what to do

I might feel	What to do	Go to Emergency if:
•		
Additional Symptoms		L



#### Changes to my routine

#### Getting out of bed/into bed

Getting on and off the toilet

Walking or moving around

Getting dressed

## Supports for me in the Community (or when I leave hospital)

**Community Care Coordinator** 

•

Region & Phone Number		Name (if known)	
	•		
Services	Agency	Comments	
•			
Additional Services	5		
Other Services to Support You			
Services	Agency	Comments	



#### Appointments I have to go to

Call your family doctor or nurse practitioner for an appointment by			
for follow up and to get a prescription refill Phone number			
Go see	• for	• on	
Location	• Phone	- 🗌 Booked	
Additional Appointr	nents		



For information about the supports such as:

- rides to appointments or visits
- exercise groups
- caregiver support
- housekeeping and meals

Call your Community Care Coordinator

#### **UT4 Process**

#### **Initiate Document**

Any team member opens template in PODS Project Shared Folder (Lotus Link), adds content and saves file in the folder with patient initials as the filename

Write down Date Started on Patient Discharge Process Tracking Sheet



Team members add content and checks off when completed. The nurse assigned with the patient the day before discharge checks and ensures that the PODS is complete. Content due by en<u>d of</u> day the Day Before Discharge.

#### **Discipline Specific Teaching**

Each staff member provides teaching with caregiver present whenever possible and with teach back. Medications: Pharmacist provides medication teaching using Patient Friendly Medication List and teach back. Pharmacist will print 2 copies of Medication List, and provide extra page for patient or caregiver to make notes if needed Pharmacist will highlight new medications or changes to meds. In comment section, write in what it's for and any key side effects

### **UT4 Process continued**



Team members may print off other teaching materials from Shared folder



Nurse on night shift (night before discharge) prints 3 copies of summary (even if incomplete). First minimize Tracking section at the bottom of form (for staff only)

If translation needed, copy and paste information into web translation version and print. Also print "Supports for Me" section from the original document.

Write down Date Printed on Patient Discharge Process Tracking Sheet



Provide Teaching to Patient and Caregiver

On Day of discharge, Nurse provides copy to patient and/or caregiver with a pen for notes. Provide teaching on all content.

Use teach back for content. Invite questions.

Nurse will star in the left margin which medications still need to be taken on the day of discharge.

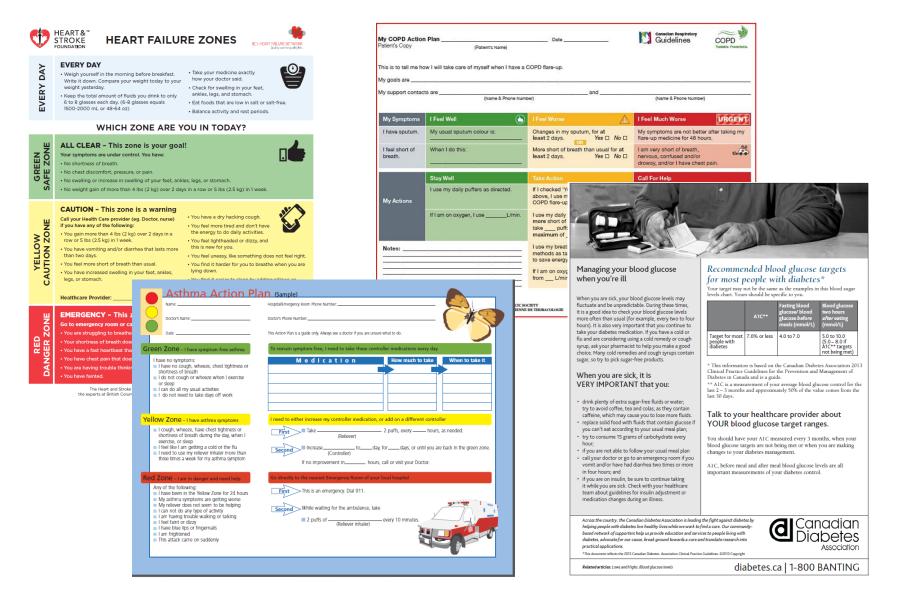
Write down date that PODS was provided on PODS Tracking Sheet

# **Patient Discharge Process Tracking**

Instruction: For patients to be discharged in the next week, fill in the dates.

Patient Initials	PODS Started	PODS Printed by Night Nurse	PODS Teaching provided by Nurse Day of Discharge	If PODS not provided, list reason:
JD	Sept 12, 2017	Sept 14, 2017	Sept 15, 2017	
SP				Discharged to General Rehab

#### **Patient Education Resources**





#### Language Barriers



Hold left mouse button down, drag across text you want to copy, right click to see action choices, left click to pick Copy.

Move mouse to where you want the text to go, left click, then and the right mouse click to see action choices and left mouse click to pick Paste.

- Ask all patients about their preferred language at admission (and record in MDS data sheet)
- Use the online version to change headings into one of 15 languages
  (Note: The Supports After Discharge section is not part of the online version)

http://pods-toolkit.uhnopenlab.ca/form/

- Copy and paste the completed regular version (from shared folder) into the web translation version on the night shift (Print web version
- Print 'Supports for Me in the Community' page from original version
- 3) If there is a language barrier, use a medical interpreter whenever possible, avoiding the use of family and friends.
- 4) When speaking, ask one question at a time and speak slowly

# **Language Translations Available**

Sample Portuguese Version

#### **PODS Languages**

Portuguese			5		ontagaese ver	51011	_
Spanish		Medicamentos qu	le preciso de tomar:				
Russian	My medie	cations, their purp	ose and side effects, l	have been exp	plained to me		
Hungarian	e e e e	O que poderei ser	ntir e o que devo fazer				
Polish	I might f	eel :	What to do :		Go to Emergency if :		
Chinese	1 I might fee	મ	What to do		Go to Emergency if		Add
Arabic	sing the	Mudanças na min	ha rotina:				
Bengali	Activity	(e.g. dietary, physical)		Instruction			
Tamil	1 Activity			Instruction			Add
Urdu		Consultas marcad	as:				
Vietnamese							
Italian	1 Go see		for Reason		on Date	at e.g. 12:00	
Tagalog	Location	Location	S Phone Number		booked 🗆		Add
Korean	× ()	Onde dirigir-me p	ara obter mais informaç	ção:			
French	1 For Me	dical Instructions	call/go to e.g. Pha	rmacist	Phone Number		Add

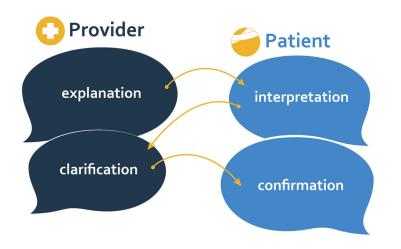
### **Other Discharge Situations**

### Sudden discharge

- Primary contact to complete as able and ask team members for input.
- Nurse to print and provide teaching.

### Discharge to another facility

#### • PODS is not required

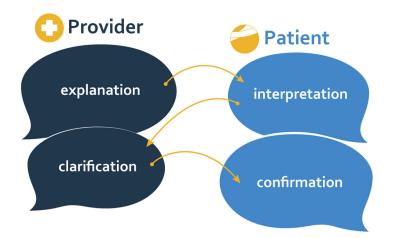


I. Deliver the PODS in the presence of family or caregiver.

2. Screen for limited health literacy by asking, 'how confident are you in filling out medical forms by yourself?'

3. Use simple language.

Common Instruction	Plain Language Version
Take this medication 4times a day	Take this pill with breakfast, lunch, and dinner, and at bedtime
Go see your primary caregiver within the next seven days	You need to have an appointment with a doctor who knows you by next Monday



- 4. Use teachback
- 5. Encourage questions.
  - Solicit questions: "What questions doyoustill have?", "That was a lot of information.
     What do I need to go over again?", "Didyouget a chance to ask all your questions?"
  - Avoid asking, "Doyou Understand?" or "Doyou have any questions?" This often leads to a quick "no," even if they do have questions.

# About Teach Back

- It can also be called the "show me" method.
- Teach-back is an evidence based approach used to ask patients to repeat in their own words what they need to know or do using a nonshaming approach (Tamura-Lis, 2013).
- It is a way to make sure the health care provider explained information clearly.
- It is not a test or a quiz for the patient.



# **Elements of Teach Back**

- Use a caring tone of voice and attitude.
- Display comfortable body language and make eye contact.
- Use plain language.
- Ask the patient to explain back, using their own words.
- Use non-shaming, open-ended questions.
  - What questions do you have for me?
  - I want to make sure that I explained your new medication clearly. Can you tell me what your medication does and when you should take it?
  - What are you going to do when you get home?
  - How would you explain this to your spouse/family/friend?
  - Can you tell me in your own words, what is our plan?
- Emphasize that the responsibility to explain clearly is on the health care provider.
- If the patient is not able to teach back correctly, explain again and re-check.

### Ask the patient to explain it back to you

"What will you tell your husband about the changes we made to your medicines while you were here?"

"I want to be sure I explained everything clearly. Can you please explain it back to me so I can be sure I did?"

Do **not** ask yes/no questions, such as:

- "Do you understand?"
- "Do you have any questions?"

"We've gone over a lot of information and several things you can do to get more exercise in your day. In your own words, can you go over what we talked about. How will you make it work at home?"

# Thanks for reading this module!

- 1. Please complete this 1 minute quiz https://www.surveymonkey.com/r/WZ967D7
- 2. Check the sign-in book for which day you will have an demonstration of how to complete the electronic PODS form in the Lotus Link Shared Folder
- 3. Implementation Date is <u>September 28th</u> for Discharges starting September 29th